



Yahoo Employee Foundation

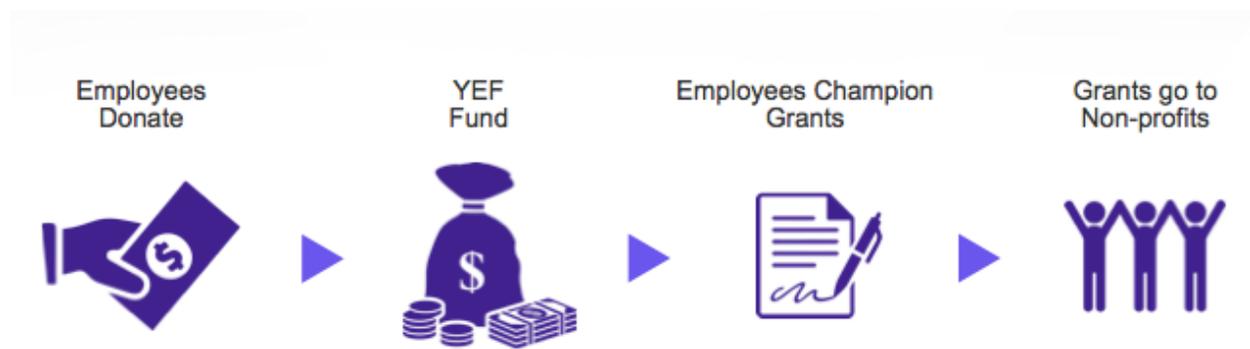
YEF History

The Yahoo Employee Foundation (YEF) was founded by Yahoo employees in 1999 with leadership from Yahoo's founders David Filo and Jerry Yang. YEF is a grassroots, philanthropic organization that provides Yahoo employees easy and accessible ways to give back to their communities. Since 1999, YEF has granted more than \$20 million in more than 1,000 grants to hundreds of organizations globally.

The Yahoo Employee Foundation amplifies the impact of Yahoo employee donations by funding grants to charitable organizations, and enables Yahoos to support causes closest to them. YEF is a unique foundation as it is 100% employee funded and led by employee volunteers. Comprised of a diverse group of employees across the company, the YEF Board sets the strategy for grant making, fundraising and community engagement efforts. It's an opportunity for employees to gain valuable experiences by serving on a board, engaging in philanthropy, grant making and acting as stewards of a corporate advised fund.

How YEF Works

YEF is a giving circle powered by Yahoo employees. YEF runs fundraising events, auctions, donation drives, volunteer events and grant cycles throughout the year. Grant cycles range in size and impact and are directed to non-profit organizations in the US and internationally. YEF also responds to emergency situations with one-time disaster grants. By pooling funds together, we are able to take employee donations and magnify their impact to organizations and causes Yahoos care about.



YEF is a corporate advised fund with the [Silicon Valley Community Foundation](#), which manages charitable assets for non-profit organizations, families, individuals and companies. As of 2016, the YEF fund holds nearly \$12 million. Every year, earnings from employee donations and investment income from the previous year are awarded to eligible community organizations in YEF Grants.

How YEF Grants Are Selected

The YEF Board and grants committee lead grant trainings, review grant proposals and make funding decisions. Yahoo Employees who are YEF donors volunteer their time to review grant applications and help decide on funding allocation. To ensure grants are thoroughly and professionally vetted, YEF partners with Silicon Valley Community Foundation to review grant applicant's financial history, fiscal responsibility and impact metrics.

YEF Focus Areas:

YEF donations are granted to one of four focus areas, defined by Yahoo employees:

- Animal Welfare
- Environment
- Family & Community Building
- Youth & Education

2016 Grant Cycles

YEF Community Grant

Designed to spark new initiatives and make an impact on well-established programs. This is YEF's largest and most competitive grant cycle.

- Timeline: June – September
- Funding: \$1,000 - \$75,000
- Grantee Deliverables: Biannual report stating funding and program outcomes (required)

YEF Choice Grant

YEF's crowd funding grant cycle. YEF donors can champion an organization for a grant of \$1,000. The top-5 voted organizations will each receive \$2,000+.

- Timeline: November - December
- Funding: \$1,000-\$3,000
- Grantee Deliverables: None

Questions?

Contact: yef@yahoo-inc.com



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YEF Grant Eligibility

YEF funds organizations that are considered tax exempt 501(c)(3), an educational institution or operating under the fiscal sponsorship of a tax exempt 501(c)(3) organization. The following chart highlights the focus areas for projects funded by YEF, the types of projects YEF will NOT fund and some of the considerations or preferences that are weighed when reviewing grant requests. Review these details *BEFORE* submitting a grant to best position your grant and increase the likelihood of receiving funding.

YEF Focus Areas	Types of Projects YEF Does NOT Fund	Preferences/Considerations When Awarding a Grant
Animal Welfare Environment Family & Community Building Youth & Education	<ul style="list-style-type: none"> ● Sports teams (although we fund non-profit organizations that offer sports activities to underserved populations). ● Capital campaigns (A capital campaign’s focus is on building an endowment for the future and in some cases, campaigns are initiated to fund extraordinary expenditures of a capital nature, such as an expensive piece of equipment for a hospital or a new fire truck for a fire company) ● Organizations that distribute YEF funds to other organizations (i.e. no regrating) ● Individuals ● Scholarships 	<ul style="list-style-type: none"> ● YEF focuses on underserved or low-income groups or communities. <div style="text-align: center; font-size: small;"> Underserved refers to communities/groups in which people lack access to programs, services or resources due to geography, economic conditions, cultural or ethnic background and/or sociopolitical circumstances. </div> ● YEF funds organizations that are well managed and have metrics illustrating their success. ● Construction costs are generally avoided but will be considered if serving an underserved community. ● YEF will consider partial funding of a grant.

	<ul style="list-style-type: none">• Endowments• Sororal, fraternal, professional, business or membership organizations• Houses of worship (although we fund organizations with religious affiliations if the program is free of religious reference and open to the entire community without regard to religious beliefs)• Organizations that discriminate on the basis of gender, race, veterans, color, religion, age, national origin, disability, sexual orientation and/or any other classification protected by law.• Fundraisers (such as annual fund drives, dinners, luncheons, walk-a-thons, tournaments and fashion shows).• Fundraising expenses• Coverage of operating deficits• Organizations and programs designed primarily to elect candidates to public office or to pass political initiatives• Costs already incurred• Research• Works in which there is no clear public benefit• Sponsorship or advertising	<ul style="list-style-type: none">• Champion involvement with the organization is important (financial or volunteer work).
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